

# Record of Proceedings

Minutes of the Regular Meeting of the Adams County Fire Protection District Board of Directors, held at the District's Station 11, at 1675 W. 69<sup>th</sup> Ave, Denver, CO 80229, Wednesday, July 16th, 2025.

## Board Members Present

Ken Lombardi	President/Chairman
Michael DeMattee	Vice President
Mario Molinaro	Secretary
Ken Ciancio	Treasurer

## Also Present

Clinton Garner	Fire Chief
Jamie Wood	Deputy Chief, Operations
Thom Jeffries	Division Chief of Planning and Logistics
Christina Marchese	Executive Assistant to the Chiefs
Michelle Ferguson	District Legal Counsel
Bianca Ciancio	Director of Financial Services

## Absent

Joe Domenico	Assistant Secretary (Excused)
Mike Eason	IAFF Local 2403, President

## Call to Order

Secretary Molinaro called the meeting to order at 5:02 p.m.

Treasurer Ciancio made a motion to excuse Assistant Secretary Domenico for this evening's meeting. Secretary Molinaro seconded the motion. The motion was passed unanimously.

## Welcome the Audience

President Lombardi welcomed all in attendance.

## Moment of Silence

President Lombardi called for a moment of silence for the 43 fallen firefighters from across the US to date in 2025.

## Pledge of Allegiance

President Lombardi led those present in the Pledge of Allegiance.

## Additions of Deletions to the Agenda

Secretary Molinaro made a motion to accept the agenda as presented. Vice President DeMattee seconded the motion. The motion was passed unanimously.

## Approval of June 16<sup>th</sup>, 2025, Board Meeting Minutes

Secretary Molinaro made a motion to accept the Regular Board Meeting Minutes from June 16, 2025. Vice President DeMattee seconded the motion. The motion was passed unanimously.

## Approval of the June 2025 Financial Statement

Treasurer Ciancio made a motion to approve the June 2025 Financials as posted. Secretary Molinaro seconded the motion. The motion was passed unanimously.

## Correspondence

Executive Assistant Marchese had no correspondence to share at this evening's meeting.

## Public Comment

None at this time.

## New Business

### Welcoming of new Human Resources Assistant Heather Johnston

Chief Garner and Novella Land, Director of Human Resources for ACFR, introduced Heather Johnston to the Board and all who are in attendance at this evening's

Board meeting as the new Human Resources Assistant. Welcome Heather!

### Swearing in of Fire Medics Nate Boyce and Cole Shuster

Chief Garner swore in Fire Medic Nate Boyce in front of the Board, his family, and colleagues at this evening's Board meeting. Fire Medic Boyce was a lateral hire and is assigned to A Shift. Fire Medic Boyce's wife, McKenize, pinned his badge for him.

Chief Garner swore in Fire Medic Cole Shuster in front of the Board, his family, and colleagues at this evening's Board meeting. Fire Medic Shuster attended NAFA and is assigned to C-Shift. Fire Medic Shuster's dad pinned his badge for him.

## Chief's Report

Chief Garner mentioned that he has received positive feedback from outside agencies on the Drive Safe Campaign with CSP and ACSO.

Chief Garner mentioned that the Special Operations position is a new position within support services, which will oversee special teams and accreditation. This position came about due to feedback from Center for Public Safety Excellence (CPSE) during the Accreditation process. Chief Garner stated the position was opened internally, and he is hopeful to have it filled by August 1<sup>st</sup>.

Planning and Logistics Division Chief Jeffries mentioned that things are moving along with the new administration building at 6400 Franklin Street. He mentioned that he is working with the architect to possibly incorporate a maintenance facility in the open warehouse. The next step with 6400 Franklin is to find a general contractor, and Chief Jeffries is hopeful that by the end of August, the District will submit plans to the Adams County Building Department.

Emergency Manager Division Chief Schuman mentioned that the North Area Hazmat team participated in hazmat training at the new Target facility. The team is comprised of all the North Area department hazmat teams. Team members from the District mentioned that it was a great training, and every North Area department worked well together.

Deputy Chief of Operations Chief Wood mentioned that a lot was happening with Special Team deployments. A few of the Wildland Team members, along with the Type 3 engine, were deployed to the Turner Gulch Fire. He noted that two District members of CO-Taskforce 1 were deployed to Texas to aid in recovery efforts. Chief Wood also mentioned that PIO Browman was deployed to the South Rim Fire in Gunnison.

Chief Investigator Means was in attendance and mentioned that Investigator Robison is doing well at the Adams County Sheriff's Office (ASCO) Academy; he is a part of a class of 64 cadets. Chief Means mentioned that Investigator Robison will switch hats for a day and, along with Chief Means and Inspector Tollis, will be teaching at the ACSO Academy regarding Arson investigations at the end of July.

## Union Report

Chief Garner stated the Board has not received a report this month from the Union, due to President Eason's deployment with the Wildland Team. He also mentioned that negotiations between the Chief Staff and the Union E-board will occur August 18-20.

President Lombardi stated that he and Chief Garner attended the Colorado Professional Fire Fighter (CPFF)s' gala event with Local 2403 President Eason. It was a great event to be a part of.

## Attorney Report

Attorney Ferguson stated that the closing on 909 E 68<sup>th</sup> and 6851 Downing St. is on July 28<sup>th</sup> and that the current tenant will start paying the District rent beginning August 1<sup>st</sup>.

President Lombardi asked Attorney Ferguson if it would be possible to have Elizabeth and a few other attorneys who have helped the District lately attend a Board meeting so the Board can meet them in person and thank them for all they do for the District. Attorney Ferguson mentioned she would look into it and get back to him.

## Report from the Board

President Lombardi – attended North Metro Fire Rescue (NMFR)'s Deputy Chief David Anderson's walk-off ceremony; he conveyed NMFR's gratitude to the District attending the ceremony.

Vice President DeMattee – nothing to report

Secretary Molinaro – nothing to report

Treasurer Ciancio – nothing to report

## Executive Session

Treasurer Ciancio made a motion to go into Executive Session pursuant to C.R.S. 24-6-402 (4)(b) to receive advice of legal counsel relating to addressing staffing concerns. Secretary Molinaro seconded the motion. The motion was passed unanimously.

Attorney Ferguson stated that the topics for discussion in this Executive Session constitute attorney-client privilege discussion and will not be recorded.

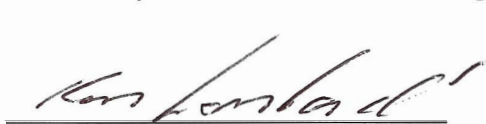
The Board of Directors, Chief Garner, Deputy Chief Wood, and Attorney Ferguson went into Executive Session at 5:55 p.m.

Vice President DeMattee made the motion to end the Executive Session. Treasurer Ciancio seconded the motion. The motion passed unanimously.


The Board of Directors, Chief Garner, Deputy Chief Wood, and Attorney Ferguson left the Executive Session at 6:52 p.m.

## Adjournment

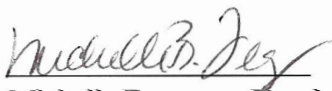
With no further business to come before the Board, on a motion by Vice President DeMattee and a second by Treasurer Ciancio at 6:53 p.m. to adjourn. The motion passed unanimously.



Ken Lombardi, President

  
Mario Molinaro, Secretary

I hereby attest that the information communicated during the Executive Session.



Michelle Ferguson, Legal Counsel

I hereby attest that the Executive Session was confined to topics authorized for discussion in Executive Session pursuant to C.R.S. 24-6-402 (4)(b).



Ken Lombardi, President